Mentor programme overview and time commitment

Year one - mentors receive:

01 One-day conference including induction to instructional coaching

02

Two two-hour Mentor Boost skills development training sessions

03

Three one-hour

Action Learning Sets providing solution focused networking with peer mentors

04

Hold a weekly 45-minute

coaching meeting with their early career teacher, following a 15-minute precise focus observation

05 Access to the overview of the early career teacher self-study materials, together with 10-minutes per week review of content to support mentor meetings.

Year one ECF-based training mentor programme structure for September 2022

Pre-summer

Mentor Y1 Term 1

Mentor Y1 Term 2

Mentor Y1 Term 3

Induction F2F (1/2 day)

Conference F2F (1/2 day)

Mentor ALS1

CPD (1hr)

Mentor MB2 CPD (2hr)

Mentor ALS2 CPD (1hr)

Mentor ALS3 CPD (1hr)

Theme: Behaviour

Mentor MB1

CPD (2hr)

Theme: Instruction

Theme: Subject

Weekly mentor meeting (including 15 min observation, 45 min reflection and coaching)

Year two -

observations and coaching reduces to fortnightly, and mentors receive:

One-day conference

including wellbeing and introducing change

Two two-hour Mentor Boost skills development training sessions

Hold a fortnightly 45-minute

coaching meeting with their early career teacher following a 15-minute precise tocus observation

Access to the overview

of the early career teacher self-study materials to support personal

Year two ECF-based training mentor programme structure

Pre-summer

Mentor Y2 Term 1

Mentor Y2 Term 2

Joint conference: Wellbeing and introducing change

Mentor Y2 Term 3

(1 day)

OR Joint conference: Wellbeing and introducing change (1 day)

Online Mentor Boost 3 CPD (2 hr)

Online Mentor Boost 4 CPD (2 hr)

Fortnightly mentor meeting