

A closer look at our ECF-based training programme

Year one overview

ECT Y1 Term 1

Induction webinar (1hr) and conference (1 day)

Clinic (1.5hr)
Meeting Pupil Needs

Clinic (1.5hr)
Challenging Behaviour

Clinic (1.5hr)
Parents and Carers

Clinic (1.5hr)
Adaptive Teaching

Clinic (1.5hr)
Well-being and Workload

Clinic (1.5hr)
Literacy (Reading)

Theme: Behaviour

Theme: Instruction

Theme: Subject

Weekly self-guided study (40 mins)

Weekly mentor meeting (including 15 min observation, 45 min reflection and coaching)

In year one early career teachers receive:



Six 90-minute
content focused clinics



One-day
conference



Weekly 45-minute
coaching meeting, following a 15-minute observation session



40-minute independent
self-study per week (focusing on behaviour, instruction and subject).

Year two overview

ECT Y2 Term 1

Joint Conference: Wellbeing and Introducing Change (1 Day)

Clinic 7 (1.5hr)
Pupil Wellbeing

Clinic 8 (1.5hr)
Implementing Change (1)

Clinic 9 (1.5hr)
Support and Intervention

Clinic 10 (1.5hr)
Implementing Change (2)

Clinic 11 (1.5hr)
Literacy (Writing)

Clinic 12 (1.5hr)
Implementing Change (3)

Theme: Behaviour

Theme: Instruction

Theme: Subject

Fortnightly mentor meeting (including 15 min observation, 45 min reflection and coaching)

Fortnightly self-guided study (15 mins)

In year two early career teachers receive:



Six 90-minute
content focused clinics



One-day
conference



Fortnightly 45-minute
coaching meeting, following a 15-minute observation session



Targeted revisiting
of independent self-study to support areas of personal development.